Scholars Journal of Arts, Humanities and Social Sciences

Sch. J. Arts Humanit. Soc. Sci. 2017; 5(3):225-233 ©Scholars Academic and Scientific Publishers (SAS Publishers) (An International Publisher for Academic and Scientific Resources) ISSN 2347-5374 (Online) ISSN 2347-9493 (Print)

DOI: 10.36347/sjahss.2017.v05i03.013

Relevance and Suitability of Traditional Institutions in Peacebuilding and Conflict transformation: A Case Study of Mashonaland Central Province, Zimbabwe

Mbwirire John^{1*}, Dube Lighton²

¹Faculty of Applied Social Science, Zimbabwe Open University, P.O.BOX MP 1119 MT Pleasant, Harare Zimbabwe ²Faculty of Commerce and Law, Zimbabwe Open University, P.O.BOX MP 1119 MT Pleasant, Harare Zimbabwe

*Corresponding Author: Mbwirire John Email: tkjmbwirire@yahoo.com

Abstract: This study explores the relevance and suitability of traditional institutions in peacebuilding and conflict transformation during the periods 2002-2008 and 2009-2013 in Mashonaland Central Province in Zimbabwe. The study employed a mixed method approach combining questionnaires with community members, focus group discussions with traditional chief's council members and in-depth interviews with traditional chiefs. The findings indicate that traditional institutions are suitable, relevant and appropriate in maintaining community peace. The study recommended that by becoming apolitical and dealing with political disputes, would enhance and or improve the relevance and suitability of traditional institutions in peacebuilding and conflict transformation in Zimbabwe. **Keywords:** Traditional institutions, relevance, suitability, peacebuilding.

INTRODUCTION

Africans, as any other people around the world, have their own way of life. They have distinct customs by which they interact among themselves. For example, individualism is a viewpoint in the West while communality is a viewpoint in Africa, [1]. Communal mode of living is an atypical identification of Africans in general. In fact, this form of living is a special version of life rather than connoting backwardness and/or primitiveness which might be incorrectly alleged by some Westerners. The traditional life in Africa has a connotation in conflict and its resolution. The topics of security, peace and equally conflict are communal issues in Africa, unlike in the West, [1]. Consequently, the main concern of African traditional conflict transformation and peacebuilding mechanisms is to bring about joint social stability and harmony. They do not merely focus on the penalizing measure nor do they simply settle the conflict. They fairly attempt to bring about sustainable peace among the disputants thus the occurrence of antagonism and hatred within as well as across communities would everlastingly be vanished, [2].

Roles and responsibilities of traditional institutions in Africa especially concerning modern African democratic approaches are increasingly becoming limited. The contest is defined as traditionalists and modernists, [1]. Traditionalist regard Africa's traditional institutions as the true

representatives of the people, approachable, culturally appropriate, respected, legitimate and as a result, are still essential on the policies of African people. On the other hand, modernists consider traditional authority as gerontocracy, prejudiced, dictatorial and inappropriate form of rule which oppose democracy, [1].

One of the vital omitted components in this contest, conversely, is lack of practical evidence concerning well-liked awareness of these leaders. African political leaders of various affiliations, along with academics, activists, and traditional institutions themselves, dispute the appropriate place of traditional leadership in society at length. However, their claims about the admiration, or lack of it, which oftenly Africans consider, traditional institutions are mostly overturned, or are considered on evidence that is frequently limited or subjective. For example, in South Africa, Ghana, Namibia and Botswana, people still assembly behind their traditional chiefs than behind politicians, whilst politicians say the opposite, but in either case, have tangible evidence which can be used to evaluate the validity of these assertions [3].

Traditional leadership is conceivably the oldest system of authority in Africa and Zimbabwe in particular. Traditional institutions were mandated with delivering peace, justice and development in their respective areas of authority. However, with the coming of colonialism, their authority was seriously destabilized. The visibility of traditional institutions was further pushed into near nothingness as globalization continues to currency, and thus, spreading a mixed culture that strives on Western confusion in most African countries including Zimbabwe, has often created space for society organizations to come on board.

According to Maxwell [4] traditional leaders in Zimbabwe use *tradition* as a set of strategies which facilitate them to enhance their own social, economic and political control but theirs is a fixed model of tradition. Maxwell suggests this because in chieftainship where the genealogies of ancestors and chiefs as well as the system of succession itself, have become the focus of much contestation, as a result it is therefore clear that tradition is very flexible indeed. Colonial governments changed the nature of chieftaincy by giving them precise administrative responsibilities, incorporating them into the present day ruling machinery and thus politicizing them.

Through colonial rule to self-governing Zimbabwe, a disagreement has raged over the function of traditional leaders in governance fuelled by global human rights and type of legislation provided by restructured local government arrangement. The controversy arose because the new governance systems by the government wrap the whole country including the rural areas under the authority of traditional leaders. In rural areas, local government authorities have powers and functions that basically overlap with those that are believed to be exercised by traditional authorities. Traditional institutions fear that, once these local government systems become fully equipped, it will be the end of their influence and the end of traditional authority in their communities. This happened despite the fact that, traditional institutions have a special role in conflict transformation within and between communities [3].

In Zimbabwe, traditional institutions are also tasked with the preservation of peace and enabling conflict resolution, and they are well versed with the process of conflict transformation. As revealed, the traditional leadership sector fully exists but contribute next to nothing in conflict transformation and peacebuilding. An effort to help them execute their duties fully is required at the quickest possible time.

Madondo [5] and Makumbe [6] believed that Zimbabwe has to accord with sufferers of conflict who comprise internally displaced people (IDPs) about 1.2 million in 2010, the widowed, orphaned, maimed and traumatized. The historical story of Zimbabwe is characterized by a series of challenges which, at diverse revolving points, manifested themselves through violent conflicts. Since its independence, the issue of achieving sustainable tranquility and development has remained a challenge due to deficiency of comprehensive approaches to issues of human rights violations. The political proceedings of the previous decade in Zimbabwe have formed challenges that have drawn the awareness of both domestic and international actors. Whilst dissimilar explanations are given for the origins and character of the current socio-political crisis, it can be argued that Zimbabwe faces a versatile crisis which requires comprehensive approaches and responses.

Some of the authors like Makumbe [6], Madondo [5] and Mawere and Kadenge [7] studied traditional leaders in the context of governance, both at local and national levels. Others like Chitsike [8], Makochekanwa and Kwaramba [9] and Mtisi, [10] studied the traditional leaders in socio-economic development. Most of the literature reviewed has highlighted contradicting views about traditional leaders. The other studies focused on how the institutions of traditional leaders have been politicized over the years. There is nothing much on a comparative analysis of traditional institutions looking at periods of high political instability (2002-2008) and low political (2009-2013) to evaluate instability traditional institutions in peacebuilding. This study aims at assess the relevance and suitability of traditional institutions peacebuilding in light of the changing conflict dynamics in Zimbabwe.

The purpose of the study was to assess and compare the exact period when traditional institutions were relevant and suitable during 2002-2008 and 2009-2013.

METHODOLOGY

The study was conducted in Mashonaland Central Province. The province has a total area of 28 347km² and a population of 1 152 520 representing about 8.5% of total population of Zimbabwe, The province have seven districts which are Guruve with a population of 200 833 people, Shamva with a population of 98 people 077, Mount Darwin with a population of 307 946 people, Muzarabani with a population of 121 127 people, Mazowe with a population of 198 966 people, Rushinga with a population of 67 829 people and Bindura with a population of 156 842 people, Census Report, 2012.

The study used a mixed methods approach combining questionnaires, in-depth interviews and focus group discussions. Survey data was collected from a sample of 250 respondents which was drawn using a stratified random sampling approach from all the 7 districts in the province. In-depth interviews were done with 7 participants representing the 19 traditional chiefs in the province. Seven focus group discussions were conducted with 65 out of 87 members who comprise the Chiefs' Councils (*Dare Ramambo*). Purposive sampling was used to identify participants for both the in-depth interviews and focus group discussions.

RESULTS AND DISCUSSION Demographic Characteristics of Participants

Table 1: Demographic Characteristics of Participants (N=250)				
Demographic Feature	Category	Percent Participants		
	Below 20yrs	3.2		
	21-30yrs	52.2		
	31-40yrs	21.7		
	41-50yrs	19.7		
	Above 50 yrs	3.2		
Gandar	Male	70.0		
Gender	Female	30.0		
	Married	65.0		
Marital Status	Single	30.0		
Maritar Status	Divorced	3.0		
	Widowed	2.0		
	Grade Seven Level	0.2		
	Zimbabwe Junior Certificate	1 2.4		
	Ordinary Level	30.6		
Education Level	Advanced Level	24.3		
	Diploma Level	17.5		
	Undergraduate Degree	9.8		
	Masters Degree	1.2		
	PHD	0.4		

Seventy percent the participants were male	
while thirty percent were female. Seventy-four percent	
of the respondents were aged between 20 and 40 years	
while only 3.2% of the respondents were older than 50	
years. There were no differences on age distribution	
between male and female respondents. A majority of	
the respondents were married while only 2% were	
single. Married people had a duty in community not	
only to safeguard and protect themselves but also to do	

the same to their families if peaceful co-existence is to
have meaning.

Relevance of Traditional Institutions

In assessing relevance of traditional institutions to peacebuilding and conflict transformation, the study looked at various attributes of traditional institutions and assessed the extent to which respondents viewed these attributes as relevant or not relevant.

Table 2: Relevance of Traditional Institutions Conflict Transformation Reasons why traditional institutions are Community Percentage of respondents				
relevant to peacebuilding and conflict transformation	Relations Status	Male (n=175)	Female (n=75)	Total (n=250)
Community based	Not relevant	0.0%	6.8%	2.0%
	Slightly relevant	7.4%	0.0%	5.2%
	Relevant	29.1%	29.7%	29.3%
	Very relevant	63.5%	55.4%	63.1%
Gender sensitive	Not relevant	29.1%	21.6%	26.9%
	Slightly relevant	22.9%	45.9%	29.7%
	Relevant	18.9%	18.9%	18.9%
	Very relevant	29.1%	13.6%	24.5%
Culturally appropriate	Not relevant	2.9%	13.5%	6.4%
	Slightly relevant	16.0%	0.0%	11.2%
	Relevant	26.3%	37.8%	29.7%
	Very relevant	54.8%	48.7%	52.7%
Impartial and fair	Not relevant	26.9%	17.6%	24.1%
	Slightly relevant	22.9%	17.6%	21.3%

 Table 2: Relevance of Traditional Institutions Conflict Transformation

	Relevant	30.3%	41.9%	33.7%
	Very relevant	19.9%	22.9%	20.9%
Spiritual healing and cleansing	Not relevant	18.9%	23.0%	20.1%
	Slightly relevant	10.3%	23.0%	14.1%
	Relevant	40.0%	23.0%	34.9%
	Very relevant	30.8%	31.0%	30.9%
Democratic in orientation	Not relevant	42.9%	50.0%	45.0%
	Slightly relevant	10.3%	17.6%	12.4%
	Relevant	29.7%	25.7%	28.5%
	Very relevant	17.1%	6.7%	14.1%
Corrupt and biased	Not relevant	18.9%	23.0%	20.1%
	Slightly relevant	10.3%	23.0%	14.1%
	Relevant	32.0%	31.1%	31.7%
	Very relevant	38.8%	22.9%	28.1%
Politically manipulated	Not relevant	10.3%	8.1%	9.6%
	Slightly relevant	6.3%	13.5%	8.8%
	Relevant	22.9%	13.5%	20.5%
	Very relevant	60.5%	64.9%	61.1%
Generate long-lasting peace	Not relevant	16.0%	6.8%	13.3%
	Slightly relevant	45.1%	23.0%	38.6%
	Relevant	22.9%	39.2%	27.7%
	Very relevant	16.0%	31.0%	20.4%

Table 2 above clearly shows that being community based was one of the reasons of the relevance of traditional institutions in conflict transformation. There were no noteworthy differences between male and female as far as being community bases was concerned. Concerning gender sensitivity, respondents indicated that it was not relevant to traditional institutions. Notable differences were there where more female than male indicated that it was not relevant. This could be attributed to the patriarchal nature of African societies, and or also to less priority given to human rights perspectives which are western in orientation. Culturally appropriate was one of the reasons why traditional institutions were relevant to traditional institutions in conflict transformation. There were no much differences between male and female on cultural appropriateness. Again there were also no noteworthy differences between male and female on traditional institutions being impartial and fair. Impartial and fair was one of the reasons why traditional institutions were relevant to peacebuilding and conflict transformation.

Spiritual healing and cleansing was one of the reasons why traditional institutions were relevant to peacebuilding and conflict transformation. Slightly significances between male and female may be attributed to the fact that there was high religious tolerance in the community, the majority being Christians, Muslims and ATR. Among these religious practices, they viewed spiritual aspects differently. On the other hand, relevance of traditional institutions to peacebuilding and conflict transformation faced a setback when considering it being democratic in nature. There were no much differences between male and female in stating that traditional institutions were not democratic in nature. However, the relevance of traditional institutions was compromised by being corrupt and biased. More women than men indicated that traditional institutions were corrupt and biased. This could be as a result of more presence of women who stayed with traditional leaders in society, having finer details of how they operate. With the respect and honour they have in society, traditional institutions were politically manipulated. No significance differences were between male and female on being politically manipulated. This compromised traditional institutions in conflict transformation. Lastly, respondents indicated that the relevance of traditional institutions was also pinned on generating long-lasting peace. More female than male indicated that, which could a result of wisdom and experience which traditional institutions have when resolving disputes.

informants through focus All group discussions and in-depth interviews indicated that the relevance of traditional institutions in peacebuilding and conflict transformation was unquestionable because legally and culturally, they were community based, culturally appropriate, democratic, impartial and fair, use local language understood by all, open to everyone, and generate long-lasting peace by encompassing spiritual healing. One informant "We are the vanguard of communal life, our existence is unquestionable", KII informant. When probed further on the notion that community members considered them politically manipulated and gender insensitive, traditional leaders indicated that it was in accordance with the approval of ancestral wish, to support and safeguard the gains of the liberation struggle by aligning themselves to similar values found in ZANU PF party.

Chemhuru [11], Mutisi [10], Mawere and Kadennge [7] and Magaisa [1] supported the above findings on the relevance of traditional institutions. These scholars observed that the relevance of traditional institutions rests on being culturally specific, community based, common language, spirituality, fairness, democratic and 'is part of the concerned community life'. However, Makumbe [12] and Makochekanwa and Kwaramba [9] indicated political manipulation and absence of rule as well as absence of gender sensitivity are major drawbacks on the relevance of traditional institutions in modern Zimbabwe.

Suitability of Traditional Institutions in Peacebuilding and Conflict Transformation

Table 3 below shows how suitable were traditional institutions in peacebuilding and conflict transformation matters. By being not expensive and providing a win-win situation was the major factors of suitability as pillars of strength for traditional institutions in peacebuilding and conflict transformation.

Factor to Consider	Sex of Respondents		Total (n=250)	
	Male (n=175)	Female (n=75)		
Time consuming	49.7%	50.0%	49.8%	
Legally binding	40.0%	59.4%	45.8%	
Outdated	31.4%	55.4%	50.2%	
Not expensive	86.9%	90.5%	88.0%	
Win-win situation	9.7%	8.1%	9.2%	
Source; Primary data				

Table 3: Suitability of Traditional Institutions

There were no noteworthy differences between male and female on the factors concerning: time consuming, not expensive and win-win solution within the community. To some extent differences were noted on the factor legally binding and outdated. Generally, time consuming; legally binding, outdated and win-win situation were negative factors which had no good effect on the suitability of traditional institutions in peacebuilding and conflict transformation issues. The suitability of traditional institutions in conflict transformation and peacebuilding rests on the fact that the institutions were not expensive for community members.

Data gathered through focus group discussions and in-depth interviews indicated that traditional institutions since pre-colonial era to post colonial era were quite suitable despite changes in modern life. When asked to mention indicators of suitability, the majority of informants mentioned the institutions were not expensive. One of the informants expressed that by saying "kunyange asina kana huku pachivanze anouya nenyaya yake kudare pachena", FGD informant. (Even the very poor people with nothing, report freely to our institutions). More so, minority of the respondents indicated that the institutions were not punitive in nature but strived by all means to have a win-win situation. When probed on the indication by community members that they were outdated time consuming, traditional leaders indicated that values and norms cannot be changed by time but could be modified. Traditional leaders went on to say rushing things create

more problems rather than to resolve, therefore, it needs time for complete transformation to take place.

Gelfand [13] concurs with the above findings that traditional intuitions need much time in conflict transformation compared to judicial systems. Mutisi [10] observe that the legality of traditional institutions was confusing because of the duality pattern of resolving conflict found in African countries such as Ghana, Botswana, Sudan and South Africa, where community use the traditional system and the communal systems. Chemhuru [11] postulated that traditional institutions are transforming in a number of African countries which makes the fact that they are outdated and unsuitable invalid. Having said this, Chitsike [8] indicate that traditional institutions were not expensive, which makes them accessible to all community members unlike the judicial systems, where money could buy justice.

Relevance and Suitability of Traditional Institutions in Peacebuilding

After finding how relevant and suitable traditional institutions were in peacebuilding and conflict transformation, the researchers wanted to find out which period relevance and suitability of traditional institutions demanded more attention between 2002-2008 (when political instability was high) and 2009-2013 (when political instability was low).

Table 4 below indicates that relevance and suitability of traditional institutions were higher during

period of high political instability than during period of

less political stability.

Category Per	Period	Sex of Respondents		Total (n=250)	
		Male (n=175)	Female (n=75)		
Relevance	2002-2008	82.3%	74.3%	79.9%	
Suitability	2002-2008	70.3%	79.7%	89.2%	
Relevance	2009-2013	78.3%	79.7%	78.7%	
Suitability	2009-2013	48.0%	89.2%	60.6%	

Table 4: Period when relevance and suitability of traditional institutions were demanding

There were no noteworthy difference on relevance of traditional institutions between male and female during the period 2002-2008 and 2009-2013, as well as suitability of traditional institutions during the period 2002-2008. However, some differences were noted between male and female on suitability during the period 2009-2013. Nearly twice more female that male indicated the suitability of traditional institutions in peacebuilding and conflict transformation during the period 2009-2013. This could be a result of inferiority complex women have as a result of patriarchal nature of

African societies, were participation of male dominated institutions are ranked high.

In addition to this, the researcher wanted to find out the reasons which were attached to the change in relevance and suitability of traditional institutions in peacebuilding and conflict transformation. Results of the suggested for specific period were as indicated on Fig 1 below. The reasons are presented in ascending order of prominence for the period 2002-2008.



Fig-1: Reasons for relevance & suitability of traditional institutions during 2002-2008

During the period 2002-2008, the relevance and suitability of traditional institutions were necessitated by high levels of land disputes and political instability faced in the country.

Not all respondents agreed that traditional institutions were suitable and relevant during the period

2002-2008. Those who disagree provided reasons shown on Fig 2 below. The reasons are presented in ascending order of prominence. Reasons presented were that traditional institutions were political motivated, polarized, ineffective, lawlessness in the country, partisan and unjust.



Fig-2: Reasons traditional institutions were not relevant & suitable during 2002-2008

During the period 2009-2013, some respondents indicated that traditional institutions were both suitable and relevant to participate in peacebuilding and conflict transformation programmes. Reasons why traditional institutions were relevant and suitable provided are presented on Fig 3 below. The reasons provided in ascending order of prominence were because traditional institutions were to promote peace, tolerance and reconciliation after formation of GNU in Zimbabwe.



Fig-3: Reasons for suitability and relevance during 2009-2013

Not all respondents agreed that traditional institution were suitable and relevant during the period 2009-2013. Figs 4 below provide reasons why traditional institutions were not suitable in peacebuilding and conflict transformation programmes. Provided reasons are in ascending order of prominence and they included that traditional institutions; are outdated, undemocratic, ineffective, partisan and full of propaganda.



Fig-4: Reasons for being not suitable and not relevant during 2009-2013

The majority of respondents indicated that traditional institutions were suitable and relevant to be involved and participate in conflict resolution and conflict transformation issues in the community. There no significance differences between male and female on involvement and participation of traditional institutions and peacebuilding conflict transformation. in Significance differences were noted on suitability of traditional institutions during the period 2009-2013. Almost twice number of female than male indicated the suitability of traditional institutions in peacebuilding and conflict transformation. The reason could be that, once a peace settlement, men turn their attention to other developmental issues and ignore what happened. On the other hand, women are concerned about safeguarding the peace reached and promote whatever means to protect it. In other words, women are a peace loving gender (ibid).

Case study data gathered indicated that relevance of traditional institutions was not time specific; it was and remains suitable and relevant. Regardless of this, popular view indicated that because of the violent nature of community relations during the period 2002-2008, traditional institutions did quite little than during the period 2009-2013 because of the calmness which prevailed.

Both survey and case study data indicate that traditional institutions were suitable and relevant during the two periods 2002-2008 and 2009-2013. During the period 2002-2008 when political situation was marked by high levels of community violence, traditional institutions were needed to resolve disputes. Also, during the peaceful political environment of the period 2009-2013, traditional institutions were to protect and promote peaceful co-existence within the community.

A study by Adeola [14] in Nigeria indicated that norms and values formed the bases upon which traditional institutions exercised governance, power and authority or influence over their subjects. Additionally, traditional institutions were practically the only institutions of power which played significant roles such as custodians of customary law and communal belongings, especially land and resources; guardians and symbols of cultural values and religious practices; dispensing justice, enforcing contracts and also resolving conflicts. For the fact that traditional institutions are the people they live with, and the custodians of the tradition of the people, failure to recognize and appreciate their roles in governance of any society will in most cases, lead to chaos. Also, Muhammad [15] in Ghana observed that traditional mechanisms of conflict resolution are inexpensive and flexible. They are participatory and warring parties participate actively in deciding correct verdict. In addition to this, traditional approaches and mechanisms

of conflict resolution and conflict transformation are based on the very values and system of belief of the people; they maintain and protect the customs and traditions of the society. Because of this, they are able to solve long standing disputes and promote durable peace. This is made possible because traditional approaches and mechanisms are based on truthfulness, trustworthiness, fairness and Impartiality. This promotes transparency, mutual accountability and collective justice. Study by Mohammed [15] indicated that traditional institutions at times were severely affected by biases and discrimination mainly when the disputes is between; a poor person and rich person, a royal and commoner, young man and elderly, religious differences and different political affiliations. At times, traditional resolution processes are sometimes based on superstition and divinity.

CONCLUSION AND RECOMMENDATIONS

The study revealed that traditional institutions were relevant to peacebuilding and conflict transformation because they are because legally and culturally considered, they were community based, culturally appropriate, democratic, impartial and fair, use local language understood by all, open to everyone, and generate long-lasting peace by encompassing spiritual healing.

The study also found that traditional institutions were suitable because they are not expensive in dealing with resolution of land and land disputes.

Above all, the findings of the study revealed traditional institutions were suitable and relevant during the two periods 2002-2008 and 2009-2013.

The study recommended that traditional institutions should be apolitical when dealing with political disputes in order to enhance and or improve the relevance and suitability of traditional institutions in peacebuilding and conflict transformation.

Also, the study recommend that even though it is important to continue to try to resolve conflict using international, regional, and state institutions, it is equally important to identify conflict in communities that can be dealt with more successfully using traditional techniques. It is also important that these efforts be given support and adequate funding.

REFERENCES

- 1. Magaisa D. What It Means to Build Peace. Beyond Intractability Knowledge Base Project, University of Colorado, 2010.
- Tsega E. Conflict Resolution through Cultural Tolerance: An Analysis of the Michu Institution in Metekkel Region, Ethiopia. Addis Ababa:

Organization for Social Science Research in Eastern and Southern Africa, 2002.

- 3. Rugege. Personal Communication, 1999.
- 4. Maxwell Joseph A. Using Qualitative Research to Develop Causal Explanations. Working Paper, Harvard Project on Schooling and Children, Harvard University, 1994.
- Madondo A. Situating Zimbabwe's Natural Resource Governance Systems in History', Center for International Forestry Research, Occasional Paper No. 32, 2000.
- Makumbe J. Local Authorities and Traditional Leadership". Local Government Working Paper Series No.2. University of Western Cape: Community Law Centre, 2010.
- Mawere M, Kadenge M. Zvierwa as African Indigenous Knowledge Systems: Epistemological and Ethical Implications of Selected Shona Taboos. INDILINGA-African Journal of Indigenous Knowledge Systems. 2010;9 (1):29-44.
- 8. Chitsike K. Transitional Justice Options for Zimbabwe: A Guide to Key Concepts. Cape Town: Institute of Justice and Reconciliation, 2010.
- Makochekwana E, Karamba R. Traditional Leaders in Zimbabwe, Peace Prints, South Asian Jornal of Peace Building. 2010; III no 1
- 10. Mutisi C. Confict and Development: McMillan Publishers, New York no. 3, Oslo, 1969.
- 11. Chemhuru M. Democracy and the Paradox of Zimbabwe: Lessons from the Traditional Systems of Governance, The Journal of Pan African Studies. 2010;3: 10.
- 12. Makumbe J. Understanding Government of National Unity in Zimbabwe, Manchester University Press, 2008.
- 13. Gelfand M. The Genuine Shona: survival values of an African culture. Gweru: Mambo Press, 1999.
- Adeola A. Assessment of Traditional Institutions and Socio Economic Development of Benin City", Munich, GRIN Publishing GmbH, 2011. (Online) Available: http://www.grin.com/en/ebook/197754/assessment-oftraditional-institutionsand-socio-economic-development-of (May 15, 2016)
- 15. Muhammad K. The Condemnation of Blackness: Race, Crime and the making of Modern America. Cambridge, MA, Harvard University Press, 2010.